

Covenant of the Executive Team for Fox Valley Unitarian Universalist Fellowship

Our work together springs from the Fellowship's "Principles for a Healthy Congregation." Upon that foundation we build this covenant.

- We promise to keep our eyes on the prize: the mission of this congregation is the Executive Team's primary and ultimate guide.
- We value mutuality, collegiality and collaboration, therefore we promise to bring open hearts and open minds to our work together. We will practice and cultivate honesty, trust, and appropriate vulnerability.
- We are responsible to one another for all, therefore together we promise to be accountable and to hold one another accountable for effective leadership. We promise to ask for help, to be open to help and to offer help when it would be beneficial. Likewise we promise to listen even when it is hard and to speak the truth as we see it, even when it is hard.
- As a Team, we speak with one voice. Our ideal is consensus, but if consensus cannot be reached, we will acknowledge and concede the greater authority to the person leading the ministry team most closely affected in the matter at hand and others may agree to stand aside for the sake of resolution and unity.
- We promise to balance confidentiality with transparency for the health of the congregation and to seek "the wisdom to know the difference."
- The life and health of the Spirit is the core of our work together and the context of our work together; therefore we promise to encourage one another in our spiritual lives and to nurture a working relationship that reflects this shared commitment.

*Originally established by the then-Executive Team Members September, 13, 2006
Updated and re-established by the current Executive Team Members, June 5, 2007
Reaffirmed by current Executive Team Members, May 30, 2008*